



MEMORANDUM

DATE: December 21, 2015

FROM: Marie-Lison Fougère
Deputy Minister of Seniors Affairs

TO: Ontario Seniors' Secretariat (OSS) Stakeholders

Re: **Juanita Dobson**

I am writing to announce that Juanita Dobson will be leaving the Ontario Seniors' Secretariat (OSS) to take on a new role at the Ministry of the Attorney General as Assistant Deputy Attorney General of the Victims and Vulnerable Persons Division.

I want to thank Juanita for the invaluable leadership that she has provided as part of the Senior Management Team at OSS over the last five years. I would also like to express my gratitude for the outstanding support she has given to me to date as I transition into my role as Deputy Minister.

Juanita's contribution to improving the quality of life for Ontario's seniors has been significant. Under her leadership, OSS has led the implementation of Ontario's Action Plan for Seniors, the first cross-government framework for our aging population; the implementation of the Retirement Homes Act, providing protections for seniors living in retirement homes under provincial law; the development of the Age-Friendly Communities Planning Guide and related grant program; the launch of the Wandering Prevention - Finding Your Way Program; and the development of the first Ontario Seniors Community Grant Program.

I am pleased that in Juanita's new role, she will continue to work closely with OSS in providing oversight to the Office of the Public Guardian and Trustee and Ontario Victim Services.

For an interim period, I have asked Abby Katz Starr, currently Director at the Ontario Seniors' Secretariat, to take on the position of Assistant Deputy Minister Responsible for Seniors' Issues. Abby has held a number of senior positions within the Ontario government, including with the Ministries of Health and Long Term Care and Government Services. She has been with the OSS for close to four years now and has demonstrated a strong understanding of the many issues

that face seniors today. She has also built a number of strong relationships across the sector that will help her to continue to move the government's policies forward. I am pleased that Abby has accepted to support me while I complete my transition and determine the appropriate steps for filling the position permanently.

Juanita's last day with the OSS will be January 8, 2016. Please join me in congratulating her on her new appointment!

A handwritten signature in blue ink that reads "Marie-Lison Fougère". The signature is written in a cursive style with a large initial 'M' and a stylized 'F'.

Marie-Lison Fougère
Deputy Minister